



Artistic Director Search

A search for our next Artistic Director is underway!

Delaware ChoralArts Association seeks a dynamic part-time Artistic Director to continue and build upon a long tradition of providing high quality choral music to the greater Wilmington area. Founded in 1984, DCA is a professional-caliber community chorus known for its expressive singing, diverse programming and beautiful choral sound. The group is made up primarily of skilled volunteer singers who work collaboratively with a small group of paid professional Staff Singers. Our Mission is to serve the greater Wilmington area by presenting a wide range of choral literature, including classical masterworks, spirituals, and music by contemporary and historically under-represented composers. We cultivate talented singers through professional development and preparation, and nurture the art of choral music in the community through collaborations when possible. More information about DCA can be found at www.delawarechoralarts.org.

Artistic Director Responsibilities

- Responsible for all programming (selection of repertoire) in consultation with the Programming Committee and within budget parameters.
- Conduct all performances. Generally, a concert is presented in November and one in April/May.
- Audition all new volunteer singers.
- Identify and audition Staff Singers for each season.
- Foster a positive environment, prepare and lead efficient weekly rehearsals on Monday evenings. Each concert typically requires 12-15 rehearsals depending on the repertoire.
- Work with the DCA Board of Directors to create a budget for the year including creating a schedule of rehearsals, sectionals and dress rehearsals.

- Attend monthly Board meetings (primarily via Zoom) and submit an AD report for each.
- Work with Collaborative Accompanist and other professional instrumentalists when applicable.
- Assist the Board with selecting appropriate concert venues and dates.
- Be willing to participate in planning and executing fundraising efforts including exploring new grant opportunities.

REQUIREMENTS

- Minimum of a Bachelor's degree in Music (Education, Choral Conducting, Voice) or related experience.
- Experience conducting a wide variety of choral repertoire.
- Strong communication skills and the ability to convey musical ideas clearly to singers of varying abilities.
- Knowledge and use of best practices in vocal production and choral conducting.
- Experience with the use of media/technology to enhance singer preparation (i.e., posting practice tracks, rehearsal notes, etc. online).

APPLICATION PROCESS

- Deadline **March 1, 2026**.
- Submit application to search@delawarechoralarts.org.
- The Search Committee will review applications as they are received and will contact applicants we wish to interview. All applicants will receive a response.
- Selected applicants will be invited to interview with the Search committee in **March and April 2026**.
- Finalists will be invited to a rehearsal with DCA to conduct a live audition in **May 2026**.
- Offer will be made in late **May/early June 2026**.
- Contract with new director begins **July 1, 2026**.
- Compensation is paid monthly in a range \$700-\$900.

Application must include:

1. Cover letter – Provide a statement of interest including:
 - a. Your strengths as a conductor and artistic leader.
 - b. What you hope to gain from this experience.

- c.** Your vision for DCA moving forward.
2. Resume.
3. List of groups you currently have commitments with.
4. Any materials you can provide in support of your application, including concert programs or links to recordings.
5. Names and contact information for at least two professional references.

If you have any questions, please address them to search@delawarechoralarts.org and we will respond as soon as possible.